



MINUTES

**Nordonia Hills City School District
Nordonia Board of Education Meetings
March Regular Board Meeting
Monday, March 18, 2024, 7:07 pm - 8:32 pm
9374 Olde Eight Road, Northfield, OH 44067**

In Attendance

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Liz McKinley; Matt Kearney

A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
Northfield Students
3. Approval of Agenda
Resolution 2024-3-18-301
Move: Liz McKinley Second: Jason Tidmore Status: Passed
Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich
4. Communications:
-Northfield Students & Principal Mr. Kaminicki: One School, One Book
5. Presentation by the Superintendent and Treasurer - Cost Saving measures
Expenditure Reduction Plan - Casey Wright & Kyle Kiffer
6. Open Forum
Mr. Mark Curtis - Candidate for State Representative District 35
7. Committee Reports:
Finance Committee
OSBA Legislative Liaison
Curriculum & Instruction Liaison
Facilities Liaison
Cuyahoga Valley Career Center
Nordonia Hills Foundation Liaison
Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison
Athletics Committee
Foundation Committee

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:
Consider New Board Policy - (Second Reading - Action Required)
1.14 - Committees
2.04 - Employment of Principals and Other Administrators

- 3.04 - Family and Medical Leave Act
- 4.04 - Evaluation of School Counselors
- 6.08 - Student Absences and Excuses
- 6.09 - Habitual Truancy Intervention Strategies
- 6.29 - Student Health Services and First Aid
- 6.43 - Transportation of Students in Board-Owned Vehicles
- 7.05 - Remediation-Intervention Program for Reading Skills
- 8.01 - Investment Policy
- 9.06 - Personal Information Systems
- 9.37 - Eligibility for Free or Reduced Price Meals or Free Milk

Approve Overnight/Extended Student Trips

- Nordonia Swim Team to Canton, Ohio, for the OHSA State Swim Meet, from February 22 to February 24, 2024. Parents will be transporting each student to hotel and meet. Cost is approximately \$1,350 for students/coaches, with no cost to the district.
- Nordonia Wrestlers to Columbus, Ohio for the OHSA District Wrestling Tournament, from March 1 to March 3, 2024. Transportation provided by school van. Cost is approximately \$2,000 for students/coaches, with no cost to the district.
- Nordonia Wrestlers to Columbus, Ohio for the OHSA State Wrestling Tournament, from March 7 to March 10, 2024. Transportation provided by school van. Cost is approximately \$3,300 for students/coaches, with no cost to the district.
- Nordonia Girls' Bowling Team to Columbus, Ohio for the OHSA State Bowling Tournament, from March 8 to March 9, 2024. Transportation provided by school van. Cost is approximately \$1,500 for students/coach, with no cost to the district.
- Nordonia High School softball team to North Myrtle Beach, South Carolina from March 30, 2024 to April 6, 2024 to play games with nearby schools to start the season. Transportation via Southwest Airlines. Approximate cost is \$13,000 for students/coaches, with no cost to the district.
- Lee Eaton 6th grade camp to Camp Fitch from December 11, 2024 to December 13, 2024. Transportation by charter bus. Cost is approximately \$145 per student with no cost to the district except transportation.

Accept Donations

- Donation from Tim Ellis. The donation of \$137.66 to the BUDS program.
- Donation from Matthew Kearney. The donation of six Airway Evacuation Devices for the district cafeterias. The donation is valued at \$255.54.
- Donation from Matthew Kearney. The donation of a microwave for the staff lounge. The donation is valued at \$181.46. In addition, \$70.00 was also donated to the Northfield PTA.
- Nordonia High School Athletics department received a \$1,335.00 donation from Specialty Lubricants in Macedonia. The donation will be used for Track & Field records boards to be mounted at Boliantz Stadium.

Resolution Declaring Transportation Impractical for Certain Identified Students

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordon Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian Name</u>
Mera Kasasbeh	Faith Islamic Academy	Ramy Kasasbeh

Resolution 2024-3-18-302

Move: Chad Lahrmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Purchase Service Contracts:

Krysty Pytash

Resolution 2024-3-18-303

Move: Jason Tidmore Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Contract with ESC of Northeast Ohio for federal programming support.

Resolution 2024-3-18-304

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Personnel Items:

a. Certified:

Resolution 2024-3-18-305

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

i. Retirement/Resignation

Laney Kubas, LV First Grade Teacher, resignation effective 3/14/2024.

ii. New Appointment/Assignment:

None

iii. Long-Term Substitute

Jenna Walters-Carik, LV Kindergarten Teacher (subbing for Allison Host) effective approximately 3/7/2024 to approximately 5/23/2024, including 5 shadow days.

iv. Home Instruction

Vanessa DeBoo
Lori Snider

v. Curriculum

(All are paid at the curriculum rate of \$31.47/hr., unless otherwise noted.)

- The following individual is approved, to be paid at the curriculum rate for up to 36 hours from June 3-August 16, 2024, to continue EL tutoring over the summer.

Amanda Juhasz

- The following individuals are approved, to be paid at the curriculum rate for up to 16 hours each, for curriculum mapping.

Patrick Riley
Adam Salberg

- The following individual is approved, to be paid at the curriculum rate for up to 32 hours, to participate in professional development/training for the Discrete Math program on June 24-27, 2024.

Erica Molnar

- The following individual is approved, to be paid at the curriculum rate for up to 18 hours, to participate in professional development/training for the Discrete Math program during the 2024-2025 school year.

Marissa Rizzo
Shaun Phillips

- The following individuals are approved, to be paid at the curriculum rate for up to 21 hours each, to complete required dyslexia training by September 15, 2025.

Kelli Blahovec
Carly Bennett
Katie Matuska
Jackie Oleksy
Stephanie Fox
Donovon Nichols
Steven Charnas
Matt Simonetta
Marlena Wright
Shauna Ault
Dan Wallace
Kerry Shotwell
Ron Gura
Holly Gray
Tami Forsythe-Ludewig
Heather Eckenrode
Brenna McGrath
Kim Hernandez
Karen Hovorka

DeVon Sanders
Lori Snider
Kristin Ackerman
Jason Lara
Stephanie York
Joe Zeffer
Mary Bednar
Kelly Bartlett

vi. Supplementals (based on BA/0-\$44,962)

MS Trip Advisor, Gary Kanaga, effective 2/28/24 - \$674.43

b. Classified:

Resolution 2024-3-18-306

Move: Liz McKinley Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

i. Resignation/Retirement

Julia Chiabai, RW Student Supervisor, resignation effective 03/15/2024.

Erika Mitschke, RW Paraprofessional, resignation effective 03/04/2024.

Renee Petite, MS Student Supervisor, resignation effective 3/11/2024.

ii. New Assignment

Vanessa Boskovitch, LE Food Service Worker, 4.0 hours per day, 5 days per week, effective 2/8/24*, Step 0, \$14.90/hr.

Matthew Bosso, HS Custodian, 8.0 hours per day, 5 days per week, effective date 3/19/24, Step 0, \$18.95/hr.

Hirametta Townes, RW Student Supervisor, 2.0 hours per day, 5 days per week, effective 3/5/24, Step 0, \$16.96/hr.

Tyler Szachury, MS Custodian, 8.0 hours per day, 5 days per week, effective date TBD, Step 0, \$18.95/hr.

*Correction

iii. Change of Assignment

None

iv. Temporary Assignment

Carol Kuboff, RW Paraprofessional, effective 3/14/2024, Step 0, \$16.96/hr, 2 hours per day.

Yolanda Schultz, NF Food Service Worker, effective 3/22/2024, Step 0, \$14.90/hr, 3.75 hours per day.

v. Temporary Increase in hours for the 2023-24 school year, effective 3/1/2024 - 6/4/2024, unless otherwise noted

Deborah Becker, NF Paraprofessional, increase from 5.0 hours to 7.0 hours per day

Sarah Davis, NF Student Supervisor, increase from 2.0 hours to 4.75 hours per day

vi. Substitute

Shannon Beale, Clerical, Paraprofessional, Student Supervisor, Special Needs
Joanne Montesano, Clerical

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - February 20, 2024
Regular Board Meeting Minutes - February 20, 2024
Financial Statements - February 2024
Financial Focus - E-Rate

Resolution 2024-3-18-307

Move: Amy Vajdich Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Fiscal Year 2023-2024 Appropriation Adjustments

Resolution 2024-3-18-308

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Then and Now Certifications

Resolution 2024-3-18-309

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4.

Approve the attached document authorizing the filing of a complaint against the valuation of real property tax for Tax Year 2023 regarding parcel number 40-04093.

Resolution 2024-3-18-310

Move: Matt Kearney Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve the attached document authorizing the filing of a complaint against the valuation of real property tax for Tax Year 2023 regarding parcel number 33-12692.

Resolution 2024-3-18-311

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve the adoption of the Ohio Deferred Compensation Roth 457 Option

Resolution 2024-3-18-312

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, April 22, 2024, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:32 P.M. The President declared the motion passed.

Resolution 2024-3-18-313

Move: Chad Lahrmer Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich



Chad M. Lahrmer, Board President



Kyle T. Kiffer, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.